State of Connecticut

NANCY WYMAN COMPTROLLER



MARK E. OJAKIAN DEPUTY COMPTROLLER

Hartford

March 14, 2006

The Honorable Edith Prague
The Honorable Kevin Ryan
Chairpersons
Labor and Public Employees Committee
Legislative Office Building, Room 3800
Hartford, CT 06106

Dear Senator Prague and Representative Ryan:

I wanted to provide information on Raised Bill 558 "An Act Concerning Pay Stubs".

I wanted to make the Committee aware that as written this bill would prevent the State of Connecticut from exploring the option of electronic pay advices or stubs, which could result in significant savings to the State.

There are many state processes that function in a paperless fashion and paperless processing has become the norm in state government. Paperless processing saves state dollars as it reduces what must be spent on paper, envelopes and printing costs. As State Comptroller I have made a concerted effort to encourage employees to move to electronic deposit for their paychecks because it saves the state money. Similarly, it is our intention to pursue the electronic pay advice for employees.

An electronic pay advice or stub does not mean that an employee would not have access to the information currently available on their pay advice slips. Instead, the employee would be able to go on-line and look up the information. If an employee does not have their own computer workstation, arrangements could be made for those employees to use a dedicated computer on-site or request the paper advice from their HR/Payroll Departments.

Many private employers already utilize electronic pay advice for their employees and it is my concern that this proposal as written would require private businesses to change their current practice and increase their costs; but significantly it would prevent the state from taking advantage of such advancements.

I would welcome the opportunity to discuss Raised House Bill 558 with you and thank you in advance for your time and consideration in these matters.

Sincerely,

Nancy Wyman Comptroller

CC: Labor and Public Employee Committee

John Moran, Office of Legislative Research

Donald Chaffee, Fiscal Analysis